

Annual Enrollment and New Hire Overview

Annual enrollment gives you an opportunity to review your options and select a new health plan. If you want to keep your current GIC health plan, you do not need to do anything. Your coverage will continue automatically.



Once you choose a health plan, you cannot change plans until the next annual enrollment, unless you move out of the plan's service area.

CURRENT STATE EMPLOYEES

*During annual enrollment
April 19-May 17, 2006
for changes effective July 1, 2006*

You may enroll in or change your selection of...

- Basic Life Insurance
- One of these health plans
 - ☐ Commonwealth Indemnity Plan Basic, Commonwealth Indemnity Plan Community Choice, or Commonwealth Indemnity Plan PLUS
 - ☐ Fallon Community Health Plan Direct Care or Fallon Community Health Plan Select Care
 - ☐ Harvard Pilgrim Independence Plan
 - ☐ Health New England
 - ☐ Navigator by Tufts Health Plan
 - ☐ NHP Care or NHP Community Care
- GIC Dental/Vision Plan for managers*

You may apply for*...

- Optional Life Insurance (or anytime during the year)
- Long Term Disability (LTD) (or anytime during the year)
- Health Insurance Buy-Out Option
- Opt in or Out of Pre-tax Basic Life and Health Insurance Premium Deductions

By submitting, by May 17...

GIC enrollment forms and an HMO application (if selected) to your GIC Coordinator

NEW STATE EMPLOYEES

*Within 10 calendar days of hire.
See your GIC Coordinator or the GIC's website for coverage effective date details.*

You may enroll in...

- Basic Life Insurance
- One of these health plans
 - ☐ Commonwealth Indemnity Plan Basic, Commonwealth Indemnity Plan Community Choice, or Commonwealth Indemnity Plan PLUS
 - ☐ Fallon Community Health Plan Direct Care or Fallon Community Health Plan Select Care
 - ☐ Harvard Pilgrim Independence Plan
 - ☐ Health New England
 - ☐ Navigator by Tufts Health Plan
 - ☐ NHP Care or NHP Community Care
- Optional Life Insurance
- Long Term Disability (LTD)
- GIC Dental/Vision Plan for managers*
- Health Care Spending Account (HCSA)
- Dependent Care Assistance Program (DCAP)
- Pre-tax or post-tax Basic Life and Health Insurance premium deductions

By submitting, within 10 days of employment...

GIC enrollment forms, required documentation for family coverage as outlined on the **Your GIC Records** section of our website (if applicable), and an HMO application (if selected) to your GIC Coordinator

NOTE: Current employees who lose health insurance coverage elsewhere may enroll in GIC health coverage during the year with proof of loss of coverage. See your GIC Coordinator for details.

* See pages 21-22, 24 and 26 for eligibility and option details.

**Enrollment and application forms are available on our website:
www.mass.gov/gic and through your GIC Coordinator.**